

CEE MACRO AND FI DAILY

Wage pressures in Eurozone to ease in 2025

On the Radar

- Unemployment rate in Romania was 5.2% in December.
- 4Q24 GDP growth in Hungary was published at 0.4% y/y (NSA) and 0.5% q/q.
- AT 10 AM CET Poland is scheduled to release the annual 2024 growth.
- AT 11 AM CET Croatia will publish December's retail sales and industrial output growth.
- ECB holds a rate setting decision today.

ECB wage tracker, percent

6 0 2013Q1 2013Q3 2014Q1 2014Q3 2016Q1 2016Q3 2017Q1 2017Q3 2018Q1 2018Q3 2019Q1 2019Q3 2019Q3 2019Q3 2021Q3 2023Q3 2024Q1 2024Q3 2025Q1 2025Q3 5Q1 503 2020Q3 2021Q1 2022Q1 202203 2023Q1 201 201 ECB wage tracker with unsmoothed one-off payments ECB wage tracker excluding one-off payments

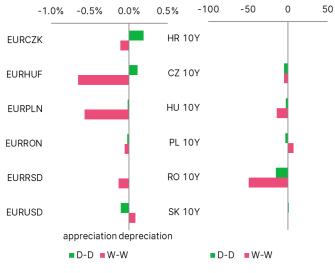
Source: Erste Group Research

Economic developments

Ahead of the ECB meeting, we look at the wage tracker in the Eurozone. Until 2019, all wage tracker indicators suggested mild negotiated wage growth. Further, the pandemic-related economic shutdown and job retention schemes kept negotiated wage pressures weak in 2020 and 2021. The subsequent inflation surge in 2022 gave rise to a gradual increase and a stronger prevalence of one-off payments used to compensate employees for the effects of high inflation. The wage pressure has increased more visibly. It is expected to ease, however. The headline ECB wage tracker is currently anticipated to peak at around 5.4% at the end of 2024 before gradually easing to an average of 3.2% during 2025. The tracker with unsmoothed one-off payments is currently averaging 4.8% in 2024 and implies a decrease to 2.7% in 2025.

Erste Group Research CEE Macro Research 30 January 2025 Page 2/6

Market performance



Source: Erste Group Research

Analyst:

Katarzyna Rzentarzewska +43 5 0100 17356 katarzyna.rzentarzewska@erstegroup.com

Analyst:

Juraj Kotian +43 (0)5 0100 17357 juraj.kotian@erstegroup.com

Market developments

The key event of today is the ECB meeting, with a rate cut being expected. Although the ECB acknowledges that wages and prices in some sectors are only adjusting to the previous inflation shock with a significant delay, it still views the disinflationary process as well underway. From a cyclical point of view, the persistent weakness of industry is a factor of increasing concern. In Czechia, the Czech central bank Frait joined the debate about the outcome of next interest rate setting meeting (due February 6). He expects decision between monetary easing and interest rate stability. He believes key interest rate can go to 3.5% in the second half of the year. The long-term yields have been declining across the region, most notably in Romania where yields of 10Y papers declined by roughly 40 basis points since the beginning of the week.





Upcoming releases in CEE

Date	Time	Country	Indicator	Period	Survey	Erste Est.	Prev.
30. Jan	08:00	RO	Unemployment Rate	Dec			5.30%
	08:30	HU	Trade Balance	Nov F			742.00
	08:30	HU	GDP (q/q)	4Q P	0.01	0.20%	-0.70%
	08:30	HU	GDP (y/y)	4Q P	0.00	-0.10%	-0.80%
	10:00	PL	GDP	2024			0.10%
	11:00	HR	Industrial Production (y/y)	Dec		-2.00%	-6.60%
	11:00	HR	Retail Sales (y/y)	Dec		5.00%	6.68%
31. Jan	08:30	HU	PPI (y/y)	Dec			7.90%
	09:00	CZ	GDP (q/q)	4Q A	0.47%	0.40%	0.50%
	09:00	CZ	GDP (y/y)	4Q A	1.58%	1.50%	1.40%
	12:00	RS	Industrial Production (y/y)	Dec		2.20%	1.00%
	12:00	RS	Retail Sales (y/y)	Dec		2.00%	1.40%
	12:00	RS	Trade Balance	Dec			-889.50
	12:00	RS	GDP (y/y)	4Q P		3.70%	3.10%



Erste Group Research CEE Macro Research 30 January 2025

Page 4/6

FX Market

	1	Change (%)		
	Last	d/d	w/w	
EUR/CZK	25.10	0.2	-0.1	
EUR/HUF	407.91	0.1	-0.6	
EUR/PLN	4.20	0.0	-0.6	
EUR/RON	4.97	0.0	-0.1	
EUR/RSD	116.96	0.0	-0.1	
EUR/USD	1.04	-0.1	0.1	

3M Market

	Last	Change (bps)	
	Last	d-d	w-w
CZK	3.84	0	-3
HUF	6.50	0	0
PLN	5.86	0	0
RON	5.95	0	1
RSD	4.70	0	0
EUR	2.61	0	-6

10Y Yields

	Last	Change (bps)	
	Last	d-d	w-w
CZ 10Y	3.99	-5	-5
HU 10Y	6.57	-2	-14
PL 10Y	5.89	-3	7
RO 10Y	7.54	-15	-49
HR 10Y	3.12	0	1
SK 10Y	3.27	2	0



Erste Group Research CEE Macro Research 30 January 2025

+43 (0)50100 11313

+43 (0)5 0100 84147

+43 (0)50100 84432

+49 (0)30 8105800 5503

+49 (0)711 810400 5540 +49 (0)30 8105800 5525

+49 (0)30 8105800 5525 +49 (0)711 810400 5561 +49 (0)711 810400 5562 +43 (0)5 0100 85544 +49 (0)30 8105800 5521 +49 (0)30 8105800 5523 +49 1704144713 +43 (0)5 0100 85542

+43 (0)5 0100 85542

+421 2 4862 5619

+421 2 4862 5629

+385 (0)7237 2439

+420 2 2499 5577 +420 2 2499 5562 +420 2 2499 5566 +420 2 2499 5590

+420 956 765 453

+420 956 765 178

+420 956 765 106 +420 956 765 106 +420 956 765 809 +420 956 765 317 +420 956 765 140

+385 (0)7237 2439

+385 (0)7237 1787 +385 (0)7237 2225 +385 (0)7237 1638

+36 1 237 8211 +36 1 237 8213 +36 1 237 8205 +36 1 237 8209

+40 746128914

+420 224 995 537 +43 (0)50100 83121 +43 (0)5 0100 83124 +43 (0)5 0100 83120 +43 (0)5 0100 83119

+420 224 995 537 +420 224 995 554

+420 224 995 551

+420 224 995 411

+48 22 257 5711 +48 22 257 5715 +48 22 257 5714 +48 22 257 5714

+48 22 257 5713

+385 72 37 21 14

+ 36 1 23 55 141 + 36 1 23 55 162 + 36 1 23 55 156

+40 3735 16541

+43 (0)50100 84403

+43 (0)5 0100 84403 +43 (0)5 0100 84117 +43 (0)5 0100 84323

+43 (0)5 0100 85612

+43 (0)5 0100 84119 +36 1 237 8209

+48 22 538 6223

+43 50100 85611

+43 (0)5 0100 84403

+43 (0)50100 84403

+43 (0)50100 83011

+43 (0)50100 86441

+43 (0)5 0100 84254

+43 (0)5 0100 85558 +49 (0)711 810400 5560

Page 5/6

Group Research

Head of Group Research Friedrich Mostböck, CEFA[®], CESGA[®] +43 (0)5 0100 11902 CEE Macro/Fixed Income Research Head: Juraj Kotian (Macro/FI) +43 (0)5 0100 17357 Katarzyna Rzentarzewska (Fixed income) Jakub Cery (Fixed income) +43 (0)5 0100 17356 +43 (0)5 0100 17384 Croatia/Serbia Alen Kovac (Head) Mate Jelić Ivana Rogic +385 72 37 1383 +385 72 37 1443 +385 72 37 2419 Czech Republic David Navratil (Head) +420 956 765 439 Jiri Polansky +420 956 765 192 +420 956 765 172 Michal Skorepa Hungary Orsolya Nyeste János Nagy +361 268 4428 +361 272 5115 Romania Ciprian Dascalu (Head) +40 3735 10108 Eugen Sinca Vlad Nicolae Ionita +40 3735 10435 +40 7867 15618 Slovakia Maria Valachyova (Head) Matej Hornak Marian Kocis +421 2 4862 4185 +421 902 213 591 +421 904 677 274 Major Markets & Credit Research Head: Gudrun Egger, CEFA[®] Raif Burchert, CEFA[®], CESGA[®] (Sub-Sovereigns & Agencies) Hans Engel (Global Equities) Peter Kaufmann, CFA[®] (Corporate Bonds) Heiko Langer (Financials & Covered Bonds) Stephan Lingnau (Global Equities) Maximilian Möstl (Credit Analyst Austria) +43 (0)5 0100 11909 +43 (0)5 0100 11909 +43 (0)5 0100 16314 +43 (0)5 0100 1835 +43 (0)5 0100 19835 +43 (0)5 0100 1183 +43 (0)5 0100 85509 +43 (0)5 0100 16574 +43 (0)5 0100 17211 Carmen Riefler-Kowarsch (Financials & Covered Bonds) +43 (0)5 0100 19632 Gainer Keiner Kowalsch (Imanais & Covered Dons) Rainer Singer (Euro, US) Bernadett Povazsai-Römhild, CEFA[®], CESGA[®] (Corporate Bonds) Elena Statelov, CIA[®] (Corporate Bonds) Gerald Walek, CFA[®] (Euro, CHF) +43 (0)5 0100 17331 +43 (0)5 0100 17203 +43 (0)5 0100 19641 +43 (0)5 0100 16360 CEE Equity Research Head: Henning Elskuchen Daniel Lion, CIIA® (Technology, Ind. Goods&Services) Michael Marschallinger, CFA® +43 (0)5 0100 19634 +43 (0)5 0100 17420 +43 (0)5 0100 17906 Michael Marschallinger, CFA[®] Nora Nagy (Telecom) Christoph Schultes, MBA, CIIA[®] (Real Estate) Thomas Unger, CFA[®] (Banks, Insurance) Vladimira Urbankova, MBA (Pharma) Martina Valenta, MBA +43 (0)5 0100 17416 +43 (0)5 0100 11523 +43 (0)5 0100 17344 +43 (0)5 0100 17343 +43 (0)5 0100 17343 Croatia/Serbia Mladen Dodig (Head) Boris Pevalek, CFA[®] Marko Plastic Bruno Barbic, CFA[®] Davor Spoljar, CFA[®] Magdalena Basic +381 11 22 09178 +385 99 237 2201 +385 99 237 5191 +385 99 237 1041 +385 72 37 2825 +385 99 237 1407 Czech Republic Petr Bartek (Head, Utilities) Jan Bystřický +420 956 765 227 +420 956 765 218 Hungary József Miró (Head) András Nagy Tamás Pletser, CFA[®] (Oil & Gas) +361 235 5131 +361 235 5132 +361 235 5135 Poland Cezary Bernatek (Head) +48 22 257 5751 Piotr Bogusz Łukasz Jańczak +48 22 257 5755 +48 22 257 5754 Krzysztof Kawa, CIIA® Jakub Szkopek +48 22 257 5752 +48 22 257 5753 Romania Caius Rapanu +40 3735 10441 Group Markets Head of Group Markets +43 (0)5 0100 84901 Oswald Huber Group Markets Retail and Agency Business Head: Christian Reiss +43 (0)5 0100 84012 Markets Retail Sales AT Head: Markus Kaller +43 (0)5 0100 84239 Group Markets Execution Head: Kurt Gerhold +43 (0)5 0100 84232 Retail & Sparkassen Sales Head: Uwe Kolar +43 (0)5 0100 83214 Markets Retail Sales CZ Head: Roman Choc +420 956 765 374 Markets Retail Sales HUN Head: Peter Kishazi +36 1 23 55 853

GM Retail Products &Business Development Head: Martin Langer Corporate Treasury Product Distribution AT Head: Martina Kranzl-Carvell Group Securities Markets Head: Thomas Einramhof Institutional Distribution Core Head: Jürgen Niemeier Institutional Distribution DACH+ Head: Marc Friebertshäuser Bernd Bollhof Andreas Goll Andreas Goll Mathias Gindele Ulrich Inhofner Sven Kienzle Rene Klasen Christopher Lampe-Traupe Danijel Popovic Michael Schmotz Christoph Lingerböck Christoph Ungerböck Klaus Vosseler Slovakia Šarlota Šipulová Monika Směliková Institutional Distribution CEE & Insti AM CZ Head: Antun Burić Jaromir Malak Czech Republic Head: Ondrej Čech Milan Bartoš Jan Porvich Pavel Zdichynec Institutional Asset Management Czech Republic Head: Petr Holeček Petra Maděrová Petra Maderova Martin Peřina David Petráček Blanka Weinerová Petr Valenta Croatia Head: Antun Burić Zvonimir Tukač Ana Tunjić Natalija Zujic Natalıja Zujic Hungary Head: Peter Csizmadia Balazs Papay Gábor Bálint Gergő Szabo Romania Head: Octavian Florin Munteanu Group Institutional Equity Sales Group Institutional Equ Head: Michal Řízek Werner Fürst Viktoria Kubalcova Thomas Schneidhofer Oliver Schuster Czech Republic Head: Michal Řízek Jiří Fereš Jiri Fereš Martin Havlan Pavel Krabička Poland Head: Jacek Jakub Langer Tomasz Galanciak Wojciech Wysocki Przemyslaw Nowosad Maciai Sandorsk Maciei Senderek Croatia Croatia Matija Tkalicanac Hungary Nandori Levente Krisztian Kandik Balasz Zankay Pamania Romania Valerian Ionescu Group Fixed Income Securities Markets Head: Goran Hoblaj Fixed Income Flow Sales Head: Gorjan Hoblaj Margit Hraschek Christian Kienesberger Ciprian Mitu Bernd Thaler Zsuzsanna Toth Poland Pawel Kielek Michal Jarmakowicz Fixed Income Flow Trading Head: Gorian Hoblai Group Fixed Income Securities Trading Head: Goran Hoblaj Group Equity Trading & Structuring Head: Ronald Nemec Business Support Bettina Mahoric



Page 6/6

Disclaimer

This publication was prepared by Erste Group Bank AG or any of its consolidated subsidiaries (together with consolidated subsidiaries "Erste Group") independently and objectively as general information. This publication serves interested investors as additional source of information and provides general information, information about product features or macroeconomic information without emphasizing product selling marketing statements.

This publication does not constitute a marketing communication pursuant to Art. 36 (2) delegated Regulation (EU) 2017/565 as no direct buying incentives were included in this publication, which is of information character. This publication provides only other information without making any comment, value judgement or suggestion on its relevance to decisions, which an investor may make and is therefore also no recommendation. Thus, this publication does not constitute investment research pursuant to Art. 36 (1) delegated Regulation (EU) 2017/565. It has not been prepared in accordance with legal requirements designed to promote the independence of investment research and it is not subject to the prohibition on dealing ahead of the dissemination of investment research. The information only serves as non-binding and additional information and is based on the level of knowledge of the person in charge of drawing up the information on the respective date of its preparation. The content of the publication can be changed at any time without notice.

This publication does not constitute or form part of, and should not be construed as, an offer, recommendation or invitation for a transaction in any financial instrument or connected financial instruments, and neither this publication nor anything contained herein shall form the basis of or be relied on in connection with or act as an inducement to enter into any contract or inclusion of a financial or connected financial instrument in a trading strategy.

Information provided in this publication is based on publicly available sources which Erste Group considers as reliable, however, without verifying any such information by independent third persons. While all reasonable care has been taken to ensure that the facts stated herein are accurate and that the forecasts, opinions and expectations contained herein are fair and reasonable, Erste Group (including its representatives and employees) neither expressly nor tacitly makes any guarantee as to or assumes any liability for the up-to-dateness, completeness and correctness of the content of this publication.

Erste Group may provide hyperlinks to websites of entities mentioned in this document, however the inclusion of a link does not imply that Erste Group endorses, recommends or approves any material on the linked page or accessible from it.

Neither a company of Erste Group nor any of its respective managing directors, supervisory board members, executive board members, directors, officers of other employees shall be in any way liable for any costs, losses or damages (including subsequent damages, indirect damages and loss of profit) howsoever arising from the use of or reliance on this publication.

Any opinion, estimate or projection expressed in this publication reflects the current judgment of the author(s) on the date of publication of this document and does not necessarily reflect the opinions of Erste Group. They are subject to change without prior notice. Erste Group has no obligation to update, modify or amend this publication or to otherwise notify a reader thereof in the event that any matter stated herein, or any opinion, projection, forecast or estimate set forth herein, changes or subsequently becomes inaccurate.

The past performance of a financial or connected financial instrument is not indicative for future results. No assurance can be given that any financial instrument or connected financial instrument or issuer described herein would yield favorable investment results or that particular price levels may be reached. Forecasts in this publication are based on assumptions which are supported by objective data. However, the used forecasts are not indicative for future performance of financial instruments incl. connected financial instruments.

Erste Group, principals or employees may have a long or short position or may transact in financial instrument(s) incl. connected financial instruments referred to herein or may trade in such financial instruments with other customers on a principal basis. Erste Group may act as a market maker in financial instruments, connected financial instruments or companies resp. issuers discussed herein and may also perform or seek to perform investment services for those companies resp. issuers. Erste Group may act upon or use the information or conclusion contained in this publication before it is distributed to other persons.

This publication is subject to the copyright of Erste Group and may not be copied, distributed or partially or in total provided or transmitted to unauthorized recipients. By accepting this publication, a recipient hereof agrees to be bound by the foregoing restrictions.

Erste Group is not registered or certified as a credit agency in accordance with Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies (the Credit Rating Agencies Regulation). Any assessment of the issuers creditworthiness does not represent a credit rating pursuant to the Credit Rating Agencies Regulation. Interpretations and analysis of the current or future development of credit ratings are based upon existing credit rating documents only and shall not be considered as a credit rating itself.

© Erste Group Bank AG 2024. All rights reserved.

Published by:

Erste Group Bank AG Group Research 1100 Vienna, Austria, Am Belvedere 1 Head Office: Wien Commercial Register No: FN 33209m Commercial Court of Vienna

Erste Group Homepage: www.erstegroup.com