

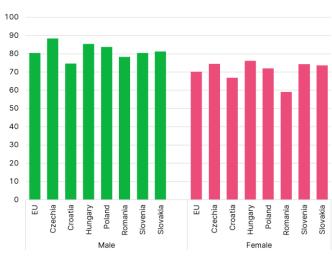
CEE MACRO AND FI DAILY

Employment in CEE mostly above EU average

On the Radar

- In Serbia real wage growth reached 9.7% y/y in February.
- In Hungary unemployment was released at 4.4%.
- In Slovakia producer prices decreased by 15% annually.
- AT 10.30 AM CET Slovenia will publish retail sales growth in March.

Employment rates in CEE, % of 20-64 population



Source: Erste Group Research

Economic developments

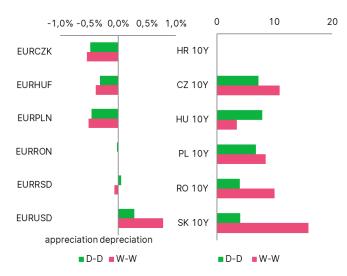
In 2023, more than 75% (195.7 million) of the EU's 20 to 64-year-olds were employed, the highest share recorded since the start of the time series in 2009. Among the EU countries, the highest employment rates were recorded in the Netherlands (84%), Sweden (83%) and Estonia (82%). The lowest rates were recorded in Italy (66%) Greece (67%) and Romania (69%). Looking at the CEE region, only in Croatia and Romania employment is below the EU average in case of both, males and females. In other CEE countries employment rates are higher, with Czechia standing out in case of male employment (88.4% vs. 80.4% in the EU). The gap between male and female employment remains around 10 percentage points. If we look at the comparison to the country with the highest employment in the EU, that is the Netherlands, then all CEE countries seem to still have some capacities to increase total employment. Czechia and Hungary only by 2 to 3 percentage points, Poland, Slovakia and Slovenia by roughly 6 percentage points while Romania by as much as 15 percentage points.



Page 2/5



Market performance



Source: Erste Group Research

Analyst:

Juraj Kotian +43 (0)5 0100 17357 juraj.kotian@erstegroup.com

Analyst:

Katarzyna Rzentarzewska +43 5 0100 17356 katarzyna.rzentarzewska@erstegroup.com

Market developments

This week, the Czech koruna gained against the euro alongside the Hungarian forint. On the other hand, the Polish zloty is marginally weaker compared to the beginning of the week. As for the bond market, only in Hungary and Poland long-term yields are marginally lower this week. Czech government announced that fiscal consolidation in 2025 will be lower than initially planned due to parliamentary elections. Romania holds the auctions of 2026 and 2033 enjoying solid demand for the government papers.



Upcoming releases in CEE

Date	Time	Country	Indicator	Period	Survey	Erste Est.	Prev.
26. Apr		HU	Unemployment Rate	Mar		4.60%	0.05
	09:00	SK	PPI (y/y)	Mar		-13.00%	-0.16
	10:30	SI	Retail Sales (y/y)	Mar		-1.00%	-5.60%

FX Market

	100	Change (%)		
	Last	d/d	w/w	
EUR/CZK	25,10	-0,5	-0,5	
EUR/HUF	392,47	-0,3	-0,4	
EUR/PLN	4,31	-0,5	-0,5	
EUR/RON	4,97	0,0	0,0	
EUR/RSD	117,01	0,1	-0,1	
EUR/USD	1,07	0,3	0,8	

3M Market

	Last	Change (bps)		
	Last	d-d	w-w	
CZK	5,52	0	-1	
HUF	7,51	-2	-18	
PLN	5,86	-1	0	
RON	6,05	0	0	
RSD	5,69	0	0	
EUR	3.86	-2	-3	

10Y Yields

	Last	Change (bps)	
	Last	d-d	w-w
CZ 10Y	4,37	7	11
HU 10Y	7,21	8	4
PL 10Y	5,81	7	9
RO 10Y	6,85	4	10
HR 10Y	3,25	0	0
SK 10Y	3,67	4	16





Grou	рκ	tesea	rci	n
------	----	-------	-----	---

Group Research			
Head of Group Research Friedrich Mostböck, CEFA®, CESGA®	+43 (0)5 0100 11902	GM Retail Products &Business Development Head: Martin Langer	+43 (0)50100 11313
CEE Macro/Fixed Income Research Head: Juraj Kotian (Macro/FI) Katarzyna Rzentarzewska (Fixed income)	+43 (0)5 0100 17357 +43 (0)5 0100 17356	Corporate Treasury Product Distribution AT Head: Martina Kranzl-Carvell	+43 (0)5 0100 84147
Jakub Cery (Fixed income) Croatia/Serbia	+43 (0)5 0100 17384	Group Securities Markets Head: Thomas Einramhof	+43 (0)50100 84432
Alen Kovac (Head) Mate Jelić Ivana Rogic	+385 72 37 1383 +385 72 37 1443 +385 72 37 2419	Institutional Distribution Core Head: Jürgen Niemeier	+49 (0)30 8105800 5503
Czech Republic David Navratil (Head) Jiri Polansky Michal Skorepa	+420 956 765 439 +420 956 765 192 +420 956 765 172	Institutional Distribution DACH+ Head: Marc Friebertshäuser Bernd Bollhof Andreas Goll Mathias Gindele Ulrich Inhofner	+49 (0)711 810400 5540 +49 (0)30 8105800 5525 +49 (0)711 810400 5561 +49 (0)711 810400 5562 +43 (0)5 0100 85544
Hungary Orsolya Nyeste János Nagy	+361 268 4428 +361 272 5115	Sven Kienzle Rene Klasen Christopher Lampe-Traupe Danijlel Popovic	+49 (0)711 810400 5541 +49 (0)30 8105800 5521 +49 (0)30 8105800 5523 +49 1704144713
Romania Ciprian Dascalu (Head) Eugen Sinca Dorina Ilasco Vlad Nicolae Ionita	+40 3735 10108 +40 3735 10435 +40 3735 10436 +40 7867 15618	Michael Schmotz Christoph Ungerböck Klaus Vosseler Slovakia Sarlota Šipulová	+43 (0)5 0100 85542 +43 (0)5 0100 85558 +49 (0)711 810400 5560 +421 2 4862 5619
Slovakia Maria Valachyova (Head)	+421 2 4862 4185	Monika Směliková Institutional Distribution CEE & Insti AM CZ	+421 2 4862 5629
Matej Hornak Major Markets & Credit Research	+421 902 213 591	Head: Antun Burić Jaromir Malak	+385 (0)7237 2439 +43 (0)5 0100 84254
Head: Gudrun Egger, CEFA® Ralf Burchert, CEFA® (Sub-Sovereigns & Agencies) Hans Engel (Global Equities) Margarita Grushanina (Austria, Quant Analyst) Peter Kaufmann, CFA® (Corporate Bonds) Heiko Langer (Financials & Covered Bonds) Stephan Lingnau (Global Equities)	+43 (0)5 0100 11909 +43 (0)5 0100 16314 +43 (0)5 0100 19835 +43 (0)5 0100 11957 +43 (0)5 0100 11183 +43 (0)5 0100 85509 +43 (0)5 0100 16574	Czech Republic Head: Ondrej Čech Milan Bartoš Jan Porvich Pavel Zdichynec Institutional Asset Management Czech Republic	+420 2 2499 5577 +420 2 2499 5562 +420 2 2499 5566 +420 2 2499 5590
Carmen Riefler-Kowarsch (Financials & Covered Bonds) Rainer Singer (Euro, US) Bernadett Povazsai-Römhild, CEFA*, CESGA* (Corporate Bonds) Elena Statelov, CIIA* (Corporate Bonds) Gerald Walek, CFA* (Euro, CHF)	+43 (0)5 0100 19632 +43 (0)5 0100 17331 +43 (0)5 0100 17203 +43 (0)5 0100 19641 +43 (0)5 0100 16360	Head: Petr Holeček Petra Maděrová Martin Peřina David Petráček Blanka Weinerová Petr Valenta	+420 956 765 453 +420 956 765 178 +420 956 765 106 +420 956 765 809 +420 956 765 317 +420 956 765 140
CEE Equity Research Head: Henning Eßkuchen Daniel Llon, CllA® (Technology, Ind. Goods&Services) Michael Marschallinger, CFA® Nora Nagy (Telecom) Christoph Schultes, MBA, CllA® (Real Estate) Thomas Unger, CFA® (Banks, Insurance) Vladimira Urbankova, MBA (Pharma)	+43 (0)5 0100 19634 +43 (0)5 0100 17420 +43 (0)5 0100 17906 +43 (0)5 0100 17416 +43 (0)5 0100 17523 +43 (0)5 0100 17344 +43 (0)5 0100 17343	Croatia Head: Antun Burić Zvonimir Tukač Natalija Zujic Hungary Head: Peter Csizmadia Gábor Bálint Gergő Szabo	+385 (0)7237 2439 +385 (0)7237 1787 +385 (0)7237 1638 +36 1 237 8211 +36 1 237 8205 +36 1 237 8209
Martina Valenta, MBA Croatia/Serbia Mladen Dodig (Head)	+43 (0)5 0100 11913 +381 11 22 09178	Romania Head: Octavian Florin Munteanu Group Institutional Equity Sales	+40 746128914
Marko Plastic Boris Pevalek, CFA* Marko Plastic Matej Pretkovic Bruno Barbic Davor Spoljar, CFA* Magdalena Basic	+385 99 237 2201 +385 99 237 5191 +385 99 237 7519 +385 99 237 1041 +385 72 37 2825 +385 99 237 1407	Head: Michal Rizek Werner Fürst Viktoria Kubalcova Thomas Schneidhofer Oliver Schuster Czech Republic Head: Michal Rizek	+420 224 995 537 +43 (0)50100 83121 +43 (0)5 0100 83124 +43 (0)5 0100 83120 +43 (0)5 0100 83119 +420 224 995 537
Czech Republic Petr Bartek (Head, Utilities) Jan Safranek	+420 956 765 227 +420 956 765 218	Jiří Fereš Martin Havlan Pavel Krabička Poland	+420 224 995 554 +420 224 995 551 +420 224 995 411
Hungary József Miró (Head) András Nagy Tamás Pletser, CFA® (Oil & Gas)	+361 235 5131 +361 235 5132 +361 235 5135	Head: Jacek Jakub Langer Tomasz Galanciak Wojciech Wysocki Przemyslaw Nowosad Maciej Senderek	+48 22 257 5711 +48 22 257 5715 +48 22 257 5714 +48 22 257 5712 +48 22 257 5713
Poland Cezary Bernatek (Head) Piotr Bogusz Łukasz Jańczak Krzysztof Kawa, CIIA® Jakub Szkopek	+48 22 257 5751 +48 22 257 5755 +48 22 257 5754 +48 22 257 5752 +48 22 257 5753	Croatia Matija Tkalicanac Hungary Nandori Levente Krisztian Kandik Balasz Zankay	+385 72 37 21 14 + 36 1 23 55 141 + 36 1 23 55 162 + 36 1 23 55 156
Romania Caius Rapanu	+40 3735 10441	Romania Valerian lonescu	+40 3735 16541
Group Markets		Group Fixed Income Securities Markets Head: Goran Hoblaj	+43 (0)50100 84403
Head of Group Markets Oswald Huber	+43 (0)5 0100 84901	Fixed Income Flow Sales Head: Gorjan Hoblaj Margit Hraschek	+43 (0)5 0100 84403 +43 (0)5 0100 84117
Group Markets Retail and Agency Business Head: Christian Reiss	+43 (0)5 0100 84012	Christian Kienesberger Ciprian Mitu Bernd Thaler	+43 (0)5 0100 84323 +43 (0)5 0100 85612 +43 (0)5 0100 84119
Markets Retail Sales AT Head: Markus Kaller	+43 (0)5 0100 84239	Zsuzsanna Toth Poland Pawel Kielek	+36 1 237 8209 +48 22 538 6223
Group Markets Execution Head: Kurt Gerhold	+43 (0)5 0100 84232	Michal Jarmakowicz Fixed Income Flow Trading	+43 50100 85611
Retail & Sparkassen Sales Head: Uwe Kolar	+43 (0)5 0100 83214	Head: Gorjan Hoblaj Group Fixed Income Securities Trading	+43 (0)5 0100 84403
Markets Retail Sales CZ Head: Roman Choc	+420 956 765 374	Head: Goran Hoblaj Group Equity Trading & Structuring	+43 (0)50100 84403
Markets Retail Sales HUN Head: Peter Kishazi	+36 1 23 55 853	Head: Ronald Nemec Business Support	+43 (0)50100 83011
		Bettina Mahoric	+43 (0)50100 86441







Disclaimer

This publication was prepared by Erste Group Bank AG or any of its consolidated subsidiaries (together with consolidated subsidiaries "Erste Group") independently and objectively as general information pursuant. This publication serves interested investors as additional source of information and provides general information, information about product features or macroeconomic information without emphasizing product selling marketing statements. This publication does not constitute a marketing communication pursuant to Art. 36 (2) delegated Regulation (EU) 2017/565 as no direct buying incentives were included in this publication, which is of information character. This publication provides only other information without making any comment, value judgement or suggestion on its relevance to decisions which an investor may make and is therefore also no recommendation. Thus this publication does not constitute investment research pursuant to Art. 36 (1) delegated Regulation (EU) 2017/565. It has not been prepared in accordance with legal requirements designed to promote the independence of investment research and it is not subject to the prohibition on dealing ahead of the dissemination of investment research. The information only serves as non-binding and additional information and is based on the level of knowledge of the person in charge of drawing up the information on the respective date of its preparation. The content of the publication can be changed at any time without notice. This publication does not constitute or form part of, and should not be construed as, an offer, recommendation or invitation for a transaction in any financial instrument or connected financial instruments, and neither this publication nor anything contained herein shall form the basis of or be relied on in connection with or act as an inducement to enter into any contract or inclusion of a financial or connected financial instrument in a trading strategy. Information provided in this publication is based on publicly available sources which Erste Group considers as reliable, however, without verifying any such information by independent third persons. While all reasonable care has been taken to ensure that the facts stated herein are accurate and that the forecasts. opinions and expectations contained herein are fair and reasonable, Erste Group (including its representatives and employees) neither expressly nor tacitly makes any guarantee as to or assumes any liability for the up-to-dateness, completeness and correctness of the content of this publication. Erste Group may provide hyperlinks to websites of entities mentioned in this document, however the inclusion of a link does not imply that Erste Group endorses, recommends or approves any material on the linked page or accessible from it. Neither a company of Erste Group nor any of its respective managing directors, supervisory board members, executive board members, directors, officers of other employees shall be in any way liable for any costs, losses or damages (including subsequent damages, indirect damages and loss of profit) howsoever arising from the use of or reliance on this publication. Any opinion, estimate or projection expressed in this publication reflects the current judgment of the author(s) on the date of publication of this document and does not necessarily reflect the opinions of Erste Group. They are subject to change without prior notice. Erste Group has no obligation to update, modify or amend this publication or to otherwise notify a reader thereof in the event that any matter stated herein, or any opinion, projection, forecast or estimate set forth herein, changes or subsequently becomes inaccurate. The past performance of a financial or connected financial instrument is not indicative for future results. No assurance can be given that any financial instrument or connected financial instrument or issuer described herein would yield favorable investment results or that particular price levels may be reached. Forecasts in this publication are based on assumptions which are supported by objective data. However, the used forecasts are not indicative for future performance of financial instruments incl. connected financial instruments. Erste Group, principals or employees may have a long or short position or may transact in financial instrument(s) incl. connected financial instruments referred to herein or may trade in such financial instruments with other customers on a principal basis. Erste Group may act as a market maker in financial instruments, connected financial instruments or companies resp. issuers discussed herein and may also perform or seek to perform investment services for those companies resp. issuers. Erste Group may act upon or use the information or conclusion contained in this publication before it is distributed to other persons. This publication is subject to the copyright of Erste Group and may not be copied, distributed or partially or in total provided or transmitted to unauthorized recipients. By accepting this publication, a recipient hereof agrees to be bound by the foregoing

Erste Group is not registered or certified as a credit agency in accordance with Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies (the Credit Rating Agencies Regulation). Any assessment of the issuers creditworthiness does not represent a credit rating pursuant to the Credit Rating Agencies Regulation. Interpretations and analysis of the current or future development of credit ratings are based upon existing credit rating documents only and shall not be considered as a credit rating itself.

© Erste Group Bank AG 2024. All rights reserved.

Published by:

Erste Group Bank AG Group Research 1100 Vienna, Austria, Am Belvedere 1 Head Office: Wien Commercial Register No: FN 33209m Commercial Court of Vienna

Erste Group Homepage: www.erstegroup.com